

Position Description: LINC Houston - City Director

LINC began in 2002 as an effort by Houston, Texas, area congregations to reach the ethnically changing neighborhoods of the metro area. Today LINC is a national organization working in seven cities across the country. We partner with Christ-centered congregations and ministries.

LINC stands for “Leaders in Every Community” and is recognized as an effective model for ministry expansion in urban and changing contexts. We are committed to the development of local leaders, empowering them to impact their communities with the Gospel through discipleship, church planting, and asset-based community development.

Practically speaking, we help people start and grow ministries that engage people with the good news of Jesus. Some examples of the kind of initiatives we help are new church plants engaging many of the diverse communities throughout our city, immigrant ministry, refugee ministry, and a home for victims of human trafficking.

LINC empowers leaders through a robust leadership development pipeline, discipling leaders who ultimately raise up other Kingdom leaders. We collaborate with others that share a common vision to see our cities restored to God through Jesus Christ.

Key Responsibilities

LEADER DEVELOPMENT

If you love developing people and working in diverse contexts, this job could be a good fit for you. As our local point person for leadership development, you will be on the lookout for potential ministry leaders and partnership opportunities, focusing at least 50% of your efforts to:

- Walk with local leaders to grow their God-given dreams into flourishing local ministries.
- Be a trusted guide, fostering the personal development of local leaders through care, strategy, training and regular communication.
- Recruit, train and coordinate lay leaders from local congregations for mission outreach and partnership with ministries in the city.
- Identify potential leaders of church plants and connect them with theologically sound training. For some this may lead to Seminary preparation.
- Develop and lead a comprehensive strategy to fulfill LINC’s mission in the region, raising up additional staff as needed to maximize impact.

- Foster healthy relationships with the local community, congregations, and other ministries.

FUNDING THE MISSION

If you have a gift for relationships and love helping people to connect their resources with their areas of passion; this role could be a good fit for you. As the key coordinator of development activities you'll devote at least 25% of your energy to funding the mission. You'll be trained and supported by LINC's Mission Support Team as you:

- Identify and build relationships with new and prospective donors, connecting their giving heart with our mission.
- Maintain long-term relationships with existing donors to grow a strong and sustainable funding base for the growth and expansion of the organization.
- Utilize our donor database to track development activity and results.
- Administer signature fundraising and donor stewardship events.
- Make direct, face-to-face solicitations.

POINT LEADERSHIP

As the face of LINC leadership in your city you will routinely:

- Represent LINC in the community through involvement in prayer, correspondence, meetings, and community organizations.
- Participate in worship, Spiritual development, and other ministry activities as opportunities arise.
- Develop a network of community partners, pastors, congregations, leaders, and ministries.
- Represent LINC to the local media, and on social media with integrity.
- Work with the LINC staff to develop and successfully execute an annual Financial Operating Plan for your city.

Qualifications

This position might be for you, if you:

- You evidence a strong, growing, and mature faith walk with Jesus Christ.
- You desire everyOne in our city to experience the Gospel in terms they can understand from someone that they know.
- You have a heart-calling to live and serve in Houston
- You enjoy working in multi-cultural settings and among diverse people groups.
- You have at least five years of effective experience in ministry leadership.
- You have experience with a new church start.
- You possess and practice refined presentation and public relations skills.
- You love people and have a passion to see others thrive in their callings.
- You are an enthusiastic professional, capable of leading a team.
- You're an innovative self-starter able to craft creative solutions.

Please send resume and cover letters to kflaviani@linc.org with the subject line "LINC Houston City Director Position."