

# L I N C

**Position Description:** LINC CHICAGO City Director  
**Updated:** 08/01/2024

LINC Ministries began in 2002 as an effort by Houston, Texas area congregations to reach the ethnically changing neighborhoods of the metro area. Building from the success they experienced, today LINC is a national organization working in multiple cities across the country partnering with many Christ centered congregations and ministries.

LINC stands for “Leaders IN every Community” and is recognized as an effective model for ministry expansion in urban and changing contexts. We are committed to the development of faith leaders locally embedded in their neighborhoods, empowering them to impact their communities with the Gospel through discipleship, asset-based community development, and helping provide a framework to build Kingdom minded organizations, ministries, and churches.

Practically speaking, we help leaders start and grow organizations and ministries that help people experience the good news of Jesus in terms they can understand from someone they know. Some examples of the kind of initiatives we help with are new nonprofits engaging many of the diverse communities throughout Chicago - ministries impacting new arrivals to Chicago, women and children who have been trafficked, young men and women in prison and newly released from prison, second generation immigrants, at-risk youth in need of mentoring, Chicago Public Schools, people living in violent and oppressed communities, and many more. To learn more about what individual leaders are doing in Chicago, [click here](#).

LINC empowers leaders who are dreamers through a robust leadership development and training program, discipling and guiding leaders who ultimately raise up other Kingdom leaders. We also highly value collaboration with others who share a common vision to see our cities filled with peace, hope, joy, and love of Christ Jesus.

## Key Responsibilities

### LEADER DEVELOPMENT

If you love developing and investing in people and working in diverse contexts, this position could be a good fit for you. As the local point person for leadership development, you will be identifying potential faith leaders and partnership opportunities, focusing your efforts towards:

- Walk with local faith leaders to grow their God-given dreams into flourishing organizations and/or ministries. Walking with them by being their trusted guide, fostering personal development through spiritual formation, deep care, strategic planning, training and regular communication.
- In partnership with local organizations and congregations, train and coordinate emerging leaders for mission outreach and collaborate with ministries in the city.
- Help mobilize the broader Body of Christ into mission by getting them involved in Gospel work that is happening in their city.
- Coordinate Inspire and Equip events to bring local leaders together. Using the space to grow and encourage their leadership journey.
- Develop local LINC team members, ensuring each member is in a position to not just exercise their gifting but also be given the opportunity to stretch their growth areas.
- Connect potential church planters with theologically sound training and networks.
- Oversee the Facilitation of the Training Process called the Mission Accelerator Program
  - Current Timing of next Mission Accelerator Training in Chicago:
    - January 11th - February 22nd 2025
    - Saturdays, 9:00am - 12:00pm
    - Facilitators: Chris Masek / Eric Hawley

### FUNDING THE MISSION

If you have a gift for relationships and enjoy helping people connect their resources with their areas of passion; this role could be a good fit for you. As the key coordinator of development activities you'll devote a portion of your energy to funding the mission. You'll be trained and supported by the overall LINC Ministries org as you:

- Collaborate with LINC's Central leadership to develop and execute an annual operational and financial plan for the city, aligning local efforts with broader organizational goals.
- Identify and implement innovative strategies for expanding LINC's reach and

effectiveness in the community, adapting to the unique needs of Chicago's diverse neighborhoods.

- Identify and build relationships with new and prospective donors, connecting their heart with our mission.
- Maintain long-term relationships with existing donors to grow a strong and sustainable funding base for the growth and expansion of the organization.
- Identify and apply for grants.
- Learn, understand, and utilize donor databases to track development activities and results.
- Plan fundraising and donor cultivation events.
- Make direct asks.
- Train your team to take part in the fundraising initiatives.

## POINT LEADERSHIP

As the face of LINC leadership in your city you will routinely:

- Represent LINC with enthusiasm and integrity in community engagements, media, and on social media with consistent messaging to raise the visibility of our mission.
- Serve as a spokesperson for LINC in the local media, highlighting the impact of our work and the stories of transformation happening within the community.
- Actively participate in local worship services, prayer gatherings, and spiritual development activities to remain connected with the faith community.
- Build strategic partnerships with local churches, ministries, and community leaders to collaboratively address city-specific challenges and opportunities.
- Recruit, develop, and lead a diverse local LINC team, ensuring alignment with LINC's vision and mission while encouraging individual growth and leadership.
- Provide regular coaching, feedback, and performance evaluations to team members, fostering a supportive environment that encourages personal and professional

development.

- Work with the LINC staff to develop and successfully execute an annual Financial Operating Plan/Budget Planning for your city.

## Qualifications

You would be a good fit, if you:

- A mature faith walk with Jesus Christ, effective ministry leadership experience, and a heart for serving in the Metro Chicago area.
- Demonstrates adaptability and a passion for diverse, multicultural settings.
- Enjoy learning and committed to growing and refining skills needed to thrive in a leadership position.
- Have at least five years of effective experience in ministry leadership.

Please send Resume and Cover Letters to [dhudson@linc.org](mailto:dhudson@linc.org) with the subject line "LINC CHICAGO City Director Position."